



CODE OF ETHICS

Secondary Electronics Equipment Industry

In consideration of accepting the invitation to become a Member of the Surplus Equipment Consortium / Network, Inc. (SEC/N®), the undersigned Company hereby pledges to abide by and promote the following good business practices.

QUALITY AND SERVICE

- Be totally committed to the highest level of quality in both products and services.
- Continuously strive to achieve total customer satisfaction.

INTEGRITY

- Demonstrate truth, clarity and accuracy in all business discussions and transactions.
- Not intentionally misrepresent equipment and/or services.
- Not intentionally misrepresent their company, themselves, or any associate.
- Consistently demonstrate the highest levels of ethics and integrity.

PROFESSIONALISM

- Preserve all confidences.
- Not belittle or bring discredit upon others.
- Make sure all terms and conditions are visible and understood in advance.
- Expeditiously respond to all communications.
- Conscientiously follow through to all parties' satisfaction on all transactions and agreements, made both in writing and otherwise.
- Process all financial transactions in an accurate and timely manner.
- Comply with all relative industry and governmental rules and regulations.
- Meet all commitments.
- Demonstrate and maintain constant respect for others.
- Continuously strive to elevate and enhance the image of the industry.

PARTICIPATION

- Willingly share information with other member companies that does not jeopardize confidences or any competitive advantage.
- Harmoniously work with others to address common issues for the good of the industry.

To the best of my knowledge, there have been no legal judgments rendered against our company for unethical or unprofessional business practices.

Name

Company

Date